

## CORNELIUS PARKS & RECREATION DEPARTMENT BEHAVIORAL POLICY

It is very important that both parents and campers are aware of both the rules and subsequent consequences. All rules must be obeyed for the safety of everyone. If a participant chooses not to follow the camp rules, the parent will be asked to work together with the supervisor and the child to solve the problem. Parents will be notified of any problems that their child may cause in the program. RULES: Campers must follow directions of all camp staff and be considerate and respectful to other campers, their surroundings and other's property. Campers should keep hands and feet to self. Fighting, hitting, kicking, use of profanity or name-calling will not be tolerated and could result in immediate suspension.

CONSEQUENCES & PROCEDURES: 1) Verbal warning by counselor or other camp staff. 2) Camper will be placed in time-out for five to fifteen minutes, depending on age of camper. 3) Verbal conference with camper, and camp staff and/or and Camp Director. 4) Written disciplinary report completed and put on file by Camp Director. Parents will be notified, in writing, within one day regarding the written disciplinary report. 5) Two written disciplinary reports on one camper will result in a pause in participation until in-person meeting with parent(s). Days suspended will run concurrently. No refunds will be given in case of suspension. 6) Three written disciplinary reports will result in dismissal from camp for the remainder of the program. No refunds will be given in cases of dismissal. 7) Depending on the severity of the offense, any and all steps in the Consequences & Procedures may be eliminated and/or combined.